

Corporate Social Responsibility Policy

CAVIUS is demanding a high level of social responsibility in the factories that we use. The factory manufacturing for CAVIUS is complying to the following standards:

ISO 9001:2008 Quality Management Systems – Requirements

Specifies requirements for a quality management system where the organization needs to demonstrate its ability to provide products that fulfill customer and applicable regulatory requirements and aim to enhance customer satisfaction.

The standard is the basis for the evaluation and certification of the system.

ISO 14001:2004 specifies requirements for an environmental management system to enable an organization to develop and implement a policy and objectives which take into account legal requirements and other requirements to which the organization subscribes, and information about significant environmental aspects.

OHSAS 18001 2007 is an occupational health and safety ([OH&S](#)) standard.

Use it to establish your occupational health & safety management system ([OHSMS](#)).

BSCI: CAVIUS has joined BSCI (Business Social Compliance Initiative), a common code of conduct and one single implementation system.

BSCI is not a certification, an auditing company nor an accreditation system. It's a monitoring system based on the labor standards of the International Labor Organization (ILO), which will provide a broad range of tools and activities to audit, train, share information and influence key actors towards improving labor conditions in the supply chain of participating companies.

Its purpose is to improve various areas in terms of social responsibility policies, freedom of association, working hours and overtime, non-discrimination, prohibition of child labor and forced labor, the special protection of young workers, the payment of a minimum wage, measures to ensure health and safety at the workplace, protection of the environment, and safety jobs.